POLAT

ANNUAL REPORT 2023



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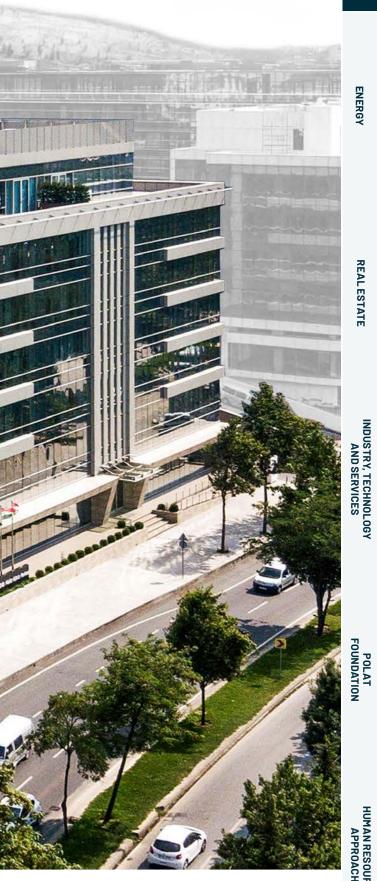
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ORPORATE PROFILE

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Message from the Chairman of the Board



Dear Stakeholders,

The year 2023, in which we celebrated the 100th anniversary of the Republic of Türkiyewith great fervor and enthusiasm, drawing strength and inspiration from our history while looking towards the future with courage and hope, has also been marked by significant developments for Polat Group. Beginning with the devastating earthquake that deeply saddened our country, we learned to heal our wounds and draw strength from one another. Since the establishment of Polat Foundation in January 2023, we have worked in coordination with relevant institutions, organizations, and local authorities from the very first day of the disaster, and we continue to provide our support to the affected communities.

In accordance with the global economic developments, inflation rates have risen in Europe and China, while in the United States, they have remained below expectations. Despite the overall inflationary environment, Türkiye has continued its growth. On the other hand, the ongoing Russia-Ukraine and Israel-Palestine conflicts have brought about additional geopolitical risks. As Polat, we are using the lessons learned from these challenging conditions to undertake projects that add value to the world, our society, and our country. I would like to briefly mention some of our efforts, the details of which can be found in the following pages of the report.

As Polat Real Estate, we held the official opening of Polat Piyalepaşa Çarşı, which features a nearly 1 km-long walking area, in October. Inspired by Beyoğlu, Polat Piyalepaşa Çarşı aims to become the city's new hub for shopping, art, and gastronomy. In celebration of the 100th anniversary of our Republic, we launched a sculpture

and public space art competition titled "Moving Forward Together into the Centennial" in collaboration with Base İstanbul. The submissions of esteemed artists were carefully reviewed by a distinguished jury, and we celebrated Republic Day with the Moving Forward Together into the Centennial exhibition featuring 14 selected works. Launched in November 2022 as the second phase of Piyalepaşa Istanbul, Piyalepaşa Istanbul Premium will host not only residences and commercial units but also a valuable art and performance center for Istanbul's cultural and artistic community, alongside hotels under the Courtyard By Marriott and Residence Inn By Marriott brands. Additionally, we held the launch of our Polat Levent Exclusive project, which will elevate the luxury of traditional independent living with pool floors and gardens in Levent.

As part of our real estate investments, we continue to undertake significant projects not only in Türkiye but also in Hungary. Duna Pearl, which we started to deliver in March 2023, has achieved a significant success in terms of sustainability by obtaining the Golden Leed certificate. We also opened our 'Four Points By Sheraton Danube' hotel, which is part of our mixed project. As of September 2023, we will prepare for new projects in the region with our PD Real Estate company, in which we are 100% shareholder in the partnership structure.

In the energy sector, we observe that the issue of security in global energy supply is gaining prominence. As Polat Enerji, aware of the critical importance of sustainable energy investments, we have taken significant steps for our country through our energy projects. Our strategy to channel refinancing resources into increasing the capacities of our wind power plants (WPPs) was recognized as the "Most Successful Refinancing in Central and Eastern Europe." Additionally, taking a significant step toward ensuring energy supply security, we invested in implementing Türkiye's first grid-scale storage system at Soma WPP, which, with an installed capacity of 288.1 MWe, is Türkiye's largest and Europe's 7th largest wind power plant.

The Türkiye office of the Hungarian Export Promotion Agency (HEPA) has increased the trade volume between Türkiye and Hungary by 54.5% and with Greece by 124%. As HEPA Turkey, we will continue to strengthen commercial relations by maintaining these successful partnerships in the future.

In 2023, with Poloptech, whose production infrastructure we completed, we have been meeting the need for highquality precision optical components domestically and nationally using state-of-the-art CNC grinding, polishing, and optical coating machines. Through Poltech, we establish systems that enable the design, production, and personalization of secure documents. We continue our efforts to expand the operational scope of our technology group both domestically and internationally.

In 2024, we will continue to work towards a reliable and sustainable future by undertaking pioneering projects in the sectors where we operate. By delivering innovative products and turnkey solutions that benefit every level of our ecosystem, we aim to contribute to Türkiye's development. As in the past, we remain committed to strong and determined growth in the future, firmly believing that our top priority is to create value for our country, society, and people.

On this journey, I would like to express my gratitude to our valued stakeholders, business partners, and all of the employees of Polat Group, who are our most valuable asset, for their contributions, efforts, and dedicated work.

With love and respect,

ADNAN POLAT

POLAT HOLDING CHAIRMAN OF THE BOARD AND CEO



HUMAN RESOURCES APPROACH

Board of Directors



ADNAN POLAT Chairman of the Board and CEO



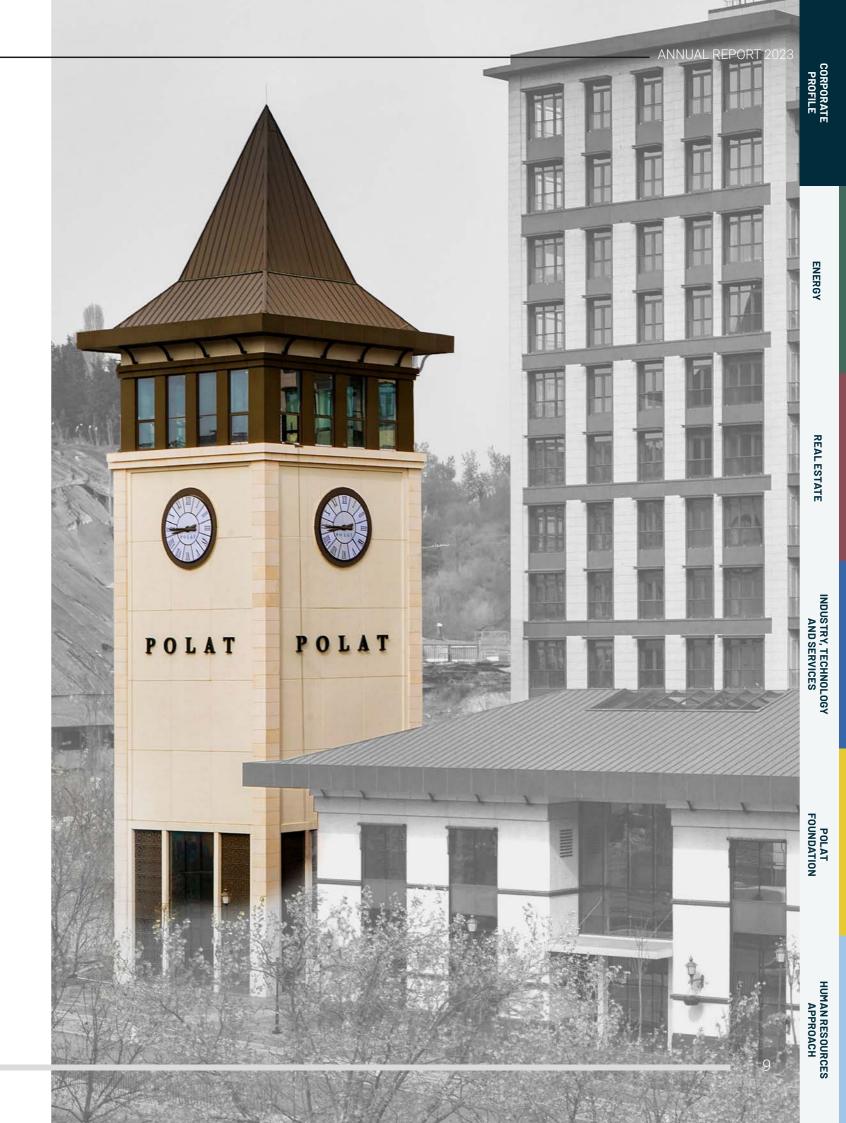
EDA POLAT GKİNOSATİS Deputy Chairman of the Board and Chairman of the Executive Committee



KERİM POLAT Deputy Chairman of the Board - and Chairman of the Corporate Governance Committee



AHMET AKIN SÜEL Board Member



Polat Holding Management Chart

TÜRKİYE

HUNGARY



ADNAN POLAT Chairman of the Board and CEO





Energy Group President

Executive Committee

and Polat Holding

OKTAY HATIRNAZ Finance and

Accounting Group President and Polat Holding Executive Committee Member



CEM HÜSEYİN DENİZ Polat Enerji General Manager





SUAT KARAKUŞ General Coordinator BIJEN JALILI Sol Services General Manager

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KAAN YÜCEL Real Estate Group President and Polat Holding Executive Committee Member



A. BARIŞ SAYSEL Vice President of Real Estate Group /Projects



YEZDAN KANAAT Vice President of Real Estate Group / Real Estate Development



KÜRŞAD TÜRKOĞLU General Manager of Real Estate Management Services



ÇAĞRI OYMAN APD Real Estate General Manager



FİKRET NAS Industry Technology and Services Group President and Polat Holding Executive Committee Member



ALİ ŞİMŞEK TEKEREK Poloptech General Manager



SERKAN ALBAYRAK Poltech General Manager



M. YALÇIN ORHON ALX General Manager



KERİM KAYA Polat Hungary General Manager

ENERGY





Vision, Mission, Values

VISION

Our goal is to become a strong international company that grows with profitable, environmentally respectful, and innovation-driven projects in all the sectors we operate, in line with our core values.

MISSION

Adhering to our core values, we create value for all our stakeholders through profitable and sustainable investments in the regions where we operate.

VALUES



Our priority is always to be reliable. We build strong, lasting relationships with all our stakeholders.

Leadership

We are pioneers and guides. We implement practices that set examples.

Ownership

We take initiative and responsibility. We stand firmly behind our work until the very end.

Teamwork

We trust and support each other. We believe in common success and encourage collaborations.

Continuous Development

We stay curious, learn, and embrace change. We prepare ourselves and our work for the future.

Polat Holding in Figures







938 MW **Energy Capacity**

Türkiye: 708 230 Hungary:



430.000m² **Total Construction**

\$105.85 million

Net Sales Revenue



Technology Companies



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POLAT FOUNDATION





Employee As of December 2023

Tuürkiye's Wind Power Plant with the Highest Installed Capacity

The Largest Urban Transformation Project Undertaken by the Private Sector in Türkiye.

2 Hotels

230+ **Completed Task** ALX Greece

Polat Holding, with its innovative vision and commitment to guality, transparency, and trust, is dedicated to creating a sustainable future. Strengthening employment in Türkiye, it continues to expand its investments across various sectors and maintain its position as a key player in global markets through international collaborations.

Founded in 1955, Polat Holding proudly stands as one of Türkiye's most valued and trusted brands. Under the leadership of Adnan Polat, the Polat brand has achieved long-standing success, developing projects across all investment areas that prioritize ecosystems and human well-being.

Since its establishment, the Holding has been active in numerous sectors, including real estate, industry, technology, energy, and tourism. With the synergy created by its group companies, it continues to add value to the national economy.

A success story transcending boundaries, spanning from the past to the future...,

Continuing its real estate investments in Hungary through its companies APD Real Estate and PD Real Estate, the Holding is distinguished by Hungary's largest urban transformation project, "City Pearl." The Holding persisted with the sales of the second phase of the five-phase City Pearl Project throughout 2023. Polat Holding's inaugural overseas project in the real estate sector, Duna Pearl, has achieved a Gold LEED certification. This mixed-use development encompasses residences, a hotel, and retail spaces over an area of approximately 45,000 m². The Duna Pearl project features a 105-room Four Points by Sheraton Hotel alongside its residential offerings.

With the vision of building a sustainable future, Polat Holding has undertaken significant projects focused on renewable energy sources and continues its investments in wind and solar energy power plants both domestically and internationally. Notable projects developed within the Holding include Soma RES, Türkiye's largest wind power plant with an installed capacity of 288.1 MWe, and Geycek RES, thefifth largest wind power plant in Türkiye with an installed capacity of 168 MWe. The Holding carries out its renewable energy sector investments in Hungary through Rhea Solar Park Kft.

local production capabilities. The Polat Holding Technology Group, led by its parent company Polat Inovasyon, along with Poloptech and

Poltech, develops high-quality national products through investments that support next-generation local production.

Among the companies under the Holding, ALX Polat Dis Ticaret, a key player in international trade, continues its operations in Istanbul, Ankara, Izmir, Bursa, and Athens. Operating in line with Hungary's National Export Strategy, HEPA Turkey ensures the promotion of Hungarian companies' products and services in the Turkish and Greek markets. The company supports the signing of business agreements between parties and the establishment of long-term, reliable strategic partnerships, contributing to the development of international trade and playing a significant role in the growth of national economies. 15

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Under the Real Estate Group, the Holding focuses on Project development, investment, and management. With the Polat Real Estate brand, it brings projects to life in central and valuable locations in Istanbul, while expanding its service network through Polat Management and Piyalepaşa Management companies.

One of Polat Holding's signature projects, "Piyalepaşa İstanbul," is notable as the largest urban transformation project undertaken by the private sector inTürkiye.

Polat Holding aims to contribute to the economic growth by promoting innovation in strategic sectors and making investments that enhance

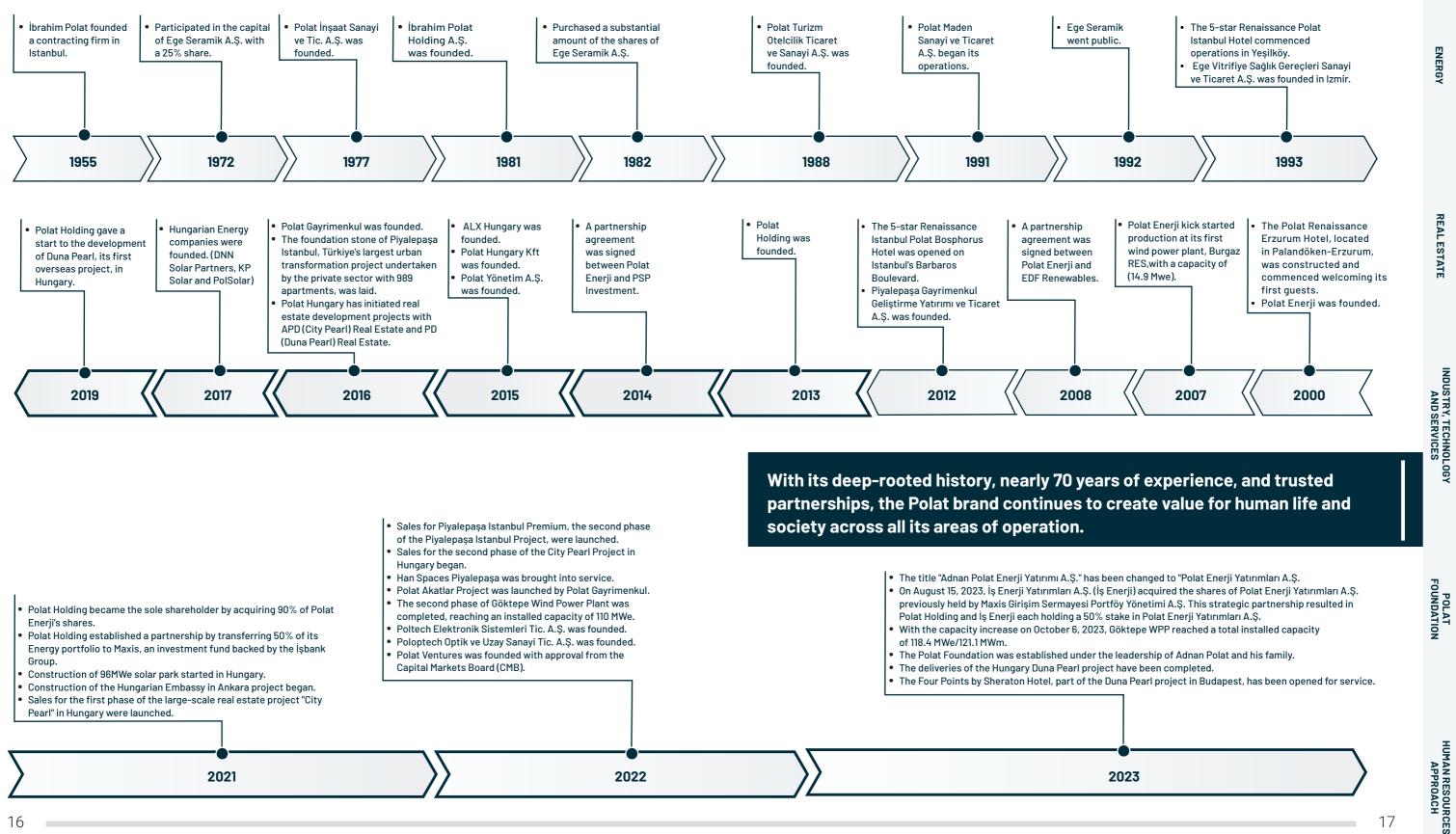
ENERGY

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Polat Holding History

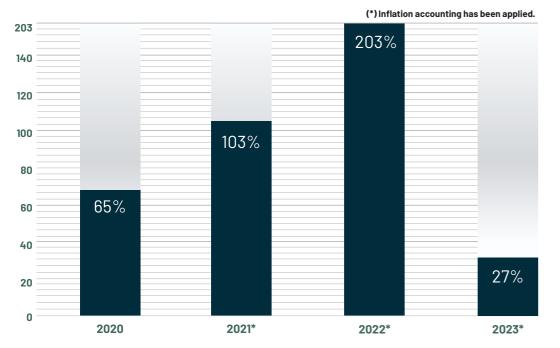


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CORPORATE PROFILE

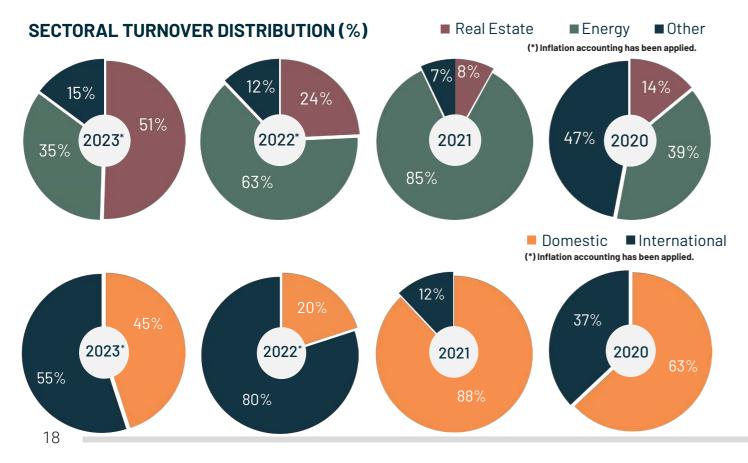
Financial Indicators

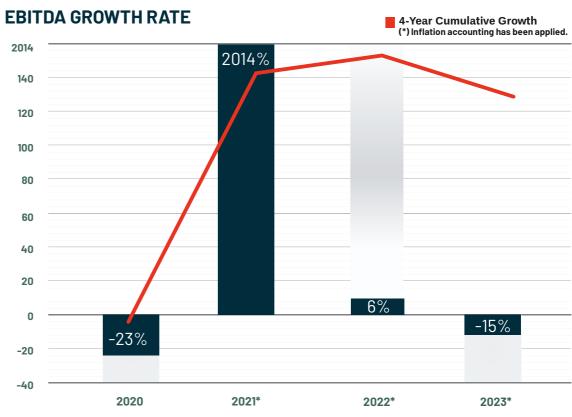
ACTIVE GROWTH RATE (%)



Asset size;

Thanks to its investments in energy and real estate in Türkiye and abroad, Polat Holding has realized a significant increase in its assets with a 13.3-fold growth in the last 4 years.

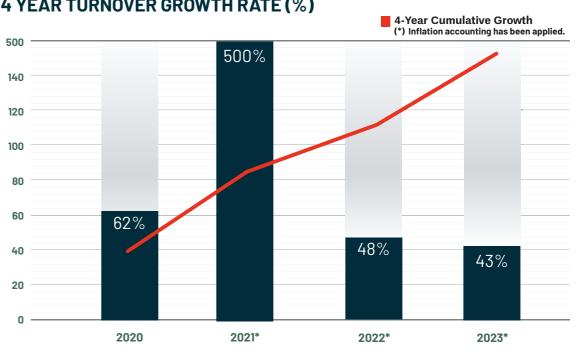




Ebitda;

The volume of consolidated turnover achieved in recent years is strongly reflected in operating profitability and net profitability. As ongoing investments come into operation and reach market values, the impact of the continuing growth on profitability will continue to increase.

4 YEAR TURNOVER GROWTH RATE (%)



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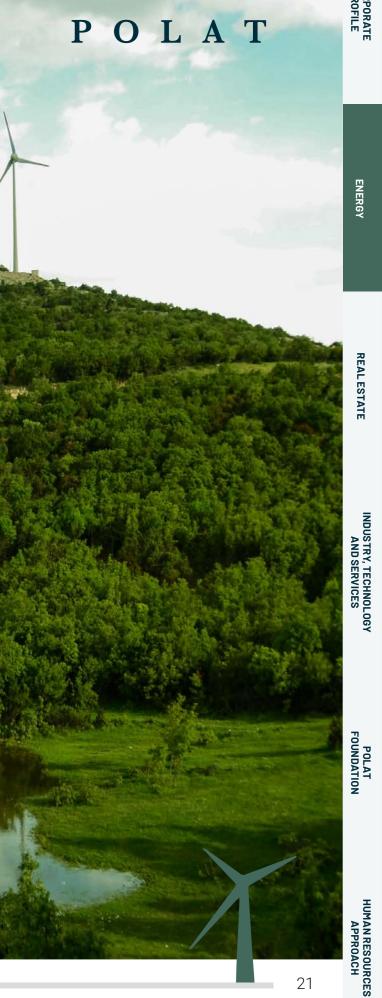
POLAT FOUNDATION



ENERGY

- Polat Enerji >
- Power Plants >
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ENERGY GROUP

Polat Holding continues its climate-friendly projects in the energy sector. Polat Energi, with the highest installed wind energy capacity in Türkiye, continues to strengthen its position in the renewable energy sector with new investments.

Polat Enerji

Founded in 2000 with a commitment to addressing society's demand for innovative, renewable, and environmentally friendly energy solutions, Polat Energy specializes in wind and solar energy, which possess significant potential in Türkiye. The company has undertaken numerous projects since its inception, establishing itself as the leading wind investor in Türkiye in terms of installed capacity. Polat Energy is actively engaged in the development of new projects for wind and solar energy, in addition to enhancing the capacity of its licensed initiatives. The company remains dedicated to leaving a legacy of sustainable energy investments for Türkiye's future and advancing the utilization of domestic resources.

Polat Energy holds approximately 6 percent of Türkiye's installed wind energy capacity. The company has a total installed capacity of 708.1 MWe / 756.2 MWm and operates five wind power plants along with one solar power plant throughout Türkiye.

Türkiye's largest wind power plant is built by Polat Enerji.

Commissioned in 2009, the Soma Wind Power Plant (RES) is the largest wind Energy plant in Türkiye and the seventh largest in Europe. It was followed by the Seyitali RES, commissioned in 2011, the Poyraz RES in 2012, and Geycek RES in 2013, which became Türkiye's fifth-largest operating wind power plant. In 2019, Polat Enerji's first solar power plant, Cıngıllı Solar Power Plant (GES), was commissioned. Lastly, in 2020, the Göktepe Wind Power Plant (RES) was established.

Partnership Between İş Enerji and Polat Holding

As of the beginning of 2023, Polat Holding and Maxis CleanEnergy Venture Capital Investment Fund, which is backed by İşbank Group, were shareholders in Polat Enerji. To further strengthen the ongoing collaboration between Polat Holding and İş Group, on August 15, 2023, the shares of Maxis Clean Energy Venture Capital Investment Fund were transferred to İş Enerji. This strategic partnership has reinforced Polat Enerji's leadership position in the industry.





Power Plants



708 MW Installed Capacity



Capacity to Meet the Electricity Consumption of Approximately 610.000 People



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REAL ESTATE

CARBONDIOXIDE REDUCTION



1.25 Million tons of CO₂e Annual Emission Reduction



INDUSTRY, TECHNOLOG AND SERVICES

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Power Plants



Soma WPP

Soma Wind Power Plant, Türkiye's largest wind power plant, has an installed capacity of 312.1 MW_m / 288.1 MW_e. Capacity expansion efforts at Soma WPP are ongoing.

Location	Soma, Manisa / Türkiye
Commissioning Date	2009
Number of Turbines	181 Units (89 units 0,9 MW _m , 80 units 2,3 MW _m , 12 units 4 MW _m)
Capacity/Installed Power Annual Generation	312,1 MW _m / 288,1 MW _e
Electricity Demand Met	273.000 people
Approximate CO ₂ e Reduction	565.000 tons



Geycek WPP

Commissioned in 2013, Geycek Wind Power Plant (WPP), with an installed capacity of 168 MW_m / 168 MW_e, is Türkiye's fifth-largest wind power plant. Licensing activities are ongoing for a 4.2 MW_e wind capacity increase and a 46.64 MW_m hybrid solar power unit to incorporate solar energy as an auxiliary resource.

Location	Muc
Commissioning Date	2013
Number of Turbines	70 L
Capacity/Installed Power Annual Generation	168
Electricity Demand Met	116.0
Approximate CO ₂ e Reduction	240

Göktepe WPP

In October 2023, with the acceptance of the Ministry of Energy and Natural Resources, the installed capacity of Göktepe Wind Power Plant (WPP) reached 121.1 MW_m / 118.4 MW_e. The application for a 105.64 MW_m / 108.34 MW_h storage capacity increase was approved, and project development activities are ongoing.

Location	Armutlu, Yalova / T
Commissioning Date	2022
Number of Turbines	29 Units (28 x 4,2 M 1 x 3,5 MW _m)
Capacity/Installed Power Annual Generation	121,1 MW _m / 118,4 MV
Electricity Demand Met	100.000 people
Approximate CO ₂ e Reduction	205.000 tons

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ıcur, Kırşehir / Türkiye

13

Units (60 units 2,3 MW_m, 10 units 3 MW_m)

8 MW_m / 168 MW_e

6.000 people

.000 tons



POLAT FOUNDATION

HUMAN RESOURCES APPROACH

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	Seyitali WPP
	Location
	Commissioning Date
	Number of Turbines
	Capacity/Installed Power Ann Generation
	Electricity Demand Met
	Approximate CO ₂ e Reduction
Statistics:	

Electricity Demand Met	61.000 people
Approximate CO ₂ e Reduction	130.000 tons
Seyitali WPP	
Location	Aliağa, İzmir / Türkiye
Commissioning Date	2011
Number of Turbines	18 Units (16 x 2,3 MW _m , 2 x 2,35 MW _m)
Capacity/Installed Power Annual	41,5 MW _m / 40,7 MW _e



Cıngıllı SPP	
Location	Bor, Niğde / Türkiye
Commissioning Date	2019
Number of Panels	99.708 photovoltaic panels
Installed Area	519.220 m ²
Capacity/Installed Power Annual Generation	36,4 MW _m / 26 MW _e
Electricity Demand Met	20.000 people
Approximate CO ₂ e Reduction	40.000 tons

Poyraz WPP

Commissioned in 2012, Poyraz Wind Power Plant has an installed capacity of 77.1 MW $_{\rm m}$ / 66.9 MW $_{\rm s}$. Work is ongoing for an 8.4 MW $_{\rm s}$ capacity expansion investment, for which the license was obtained in 2022.

111 2022.	
Location	Kepsut, Balıkesir / Türkiye
Commissioning Date	2012
Number of Turbines	34 Units (27 x 2,3 MW _m , 6 x 0,9 MW _m , 1 x 0,9 MW _m)
Capacity/Installed Power Annual Generation	77,1 MW _m / 66,9 MW _e
Electricity Demand Met	61.000 people
Approximate CO_e Reduction	130.000 tons

33.000 people

70.000 tons





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Meltem Enerji continues wind energy production with 4 turbines at the Ege Wind Power Plant, located in Kemalpaşa, İzmir. The plant has an installed capacity of 9.2 $\rm MW_{m}$ / 7 $\rm MW_{s}$ and has been operational since October 2015.

As part of the approved 6 MWe capacity expansion investment for Ege WPP in 2022, the construction and installation of two turbines were completed by the end of December 2023. The facility is scheduled to be commissioned in January 2024 following approval from

Additionally, an application submitted to the Energy Market Regulatory Authority (EMRA) in 2022 for a storage-enabled capacity expansion was deemed suitable in April 2023, with a capacity of 20 MW_{m} / 20 MW_b. Project development efforts are ongoing.



HUMAN RESOURCES Approach

Our Investments in Hungary

Since 2017, Polat Holding has continued to invest in Hungary, achieving significant progress in the renewable energy sector with sustainable and environmentally friendly solutions. One of the most notable milestones in this endeavor has been the completion of Lumen Park Szolnok, the largest next generation solar power plant in Central and Eastern Europe, located in the Jász-Nagykun-Szolnok Region in Hungary.

The project stands out not only for its scale but also for its innovative and environmentally friendly development approach, emphasizing environmental sensitivity through efforts to create complex habitats and promote biodiversity. In 2022, Polat Enerji garnered attention in Hungary for its innovative approach to green investments, earning the Deal of the Year award from UniCredit Bank.

Another strategic project by Polat Holding, Lumen Park Szászberek, has set a new benchmark for sustainable financing models. In 2023, it reached the full-scale testing phase, marking a critical milestone in its development. Throughout the year, Polat Holding pursued an innovation and growth-oriented path aligned with global climate goals, reinforcing its active role in international sustainability at the 2023 Budapest Climate Summit. With future strategies prioritizing innovation and sustainable growth, Polat Enerji has also maintained its mission of contributing to the local community. In this context, support was provided to families in Szászberek for educational expenses, and contributions were made to animal protection and education programs in Szolnok, where children can learn about renewable energy sources.

In addition, the acquisition in the Mezőtúr region in 2023 marked a strategic move in renewable energy production as Polat Holding's first fully free-market-oriented project in Hungary. Furthermore, in 2023, Polat Holding extended its strategic partnership with İş Enerji Yatırımları A.Ş. ("İş Enerji"), established in Türkiye, to Hungary. Polat Holding sold its 50% indirect stake in Mimas Solarpark Kft., the owner of the Mezőtúr project, to İş Energy B.V., a wholly owned subsidiary of İş Enerji. Under this partnership, the development of new projects in Hungary is ongoing.





Lumen Park Mezőtúr Location Number of Panels **Installed** Area Capacity/Installed Generation **Electricity Deman** Approximate CO₂e



Lumen Park Szolnok

Commissioning Da Number of Panels

Electricity Deman

Approximate CO_e

Expected Commis

Location **Commissioning Da** Number of Panels **Installed** Area

Capacity/Installed Generation

Electricity Deman

Approximate CO₂e

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Szolnok / Hungary
2012
235.488 photovoltaic panels
1.888.562 m ²
96 MW _m / 138,35 MW _e
141.200 people
188.912 tons

	Mezőtúr/ Hungary
ssioning Date	2024
6	106.775 photovoltaic panels
	1.089.962 m ²
d Power Annual	66,307 MW _m / 49,8 MW _e
nd Met	42.600 people
e Reduction	28.000 tons

Lumen Park Szászberek

	Szászberek / Hungary
ate	2023
8	105.560 photovoltaic panels
	1.139.159 m ²
d Power Annual	48 MW _m / 69,57 MW _e
nd Met	37.800 people
e Reduction	21.500 tons

INDUSTRY, TECHNOLOGY AND SERVICES

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HUMAN RESOURCES APPROACH

Awards



Polat Enerji Named the Most Successful Refinancing Company in Central and Eastern Europe

At a ceremony held in London by EMEA Finance, one of the leading financial magazines covering Europe, the Middle East, and Africa markets, Polat Enerji received the "Best Refinancing Deal in CEE" award for 2022. The EMEA Finance Achievement Awards 2022 ceremony took place on June 8, 2023, with the participation of Polat Enerji Board Members Eda Polat Gkinosatis, Neşet Ö. Cireli, A. Murat Özgen, Kayahan Karadaş, and Legal Director Aslı Kehale Altunyuva.



Enercon 25th Anniversary Award

Polat Energi was awarded at the 25th Anniversary Gala organized by ENERCON due to its contributions to the sector. At the event where the last 25 years of the Turkish Wind Energy sector were discussed and innovations in the sector were presented, the award was received on behalf of Polat Energi by Neşet Ö. Cireli, a member of the Board of Directors of Polat Energy.



TÜREB Success Award

On November 7-8, 2023, the 12th Türkiye Wind Energy Congress organized by the Turkish Wind Energy Association (TÜREB) brought together the largest stakeholders in wind energy from both domestic and international arenas in Istanbul. At the event, the success award was presented to Adnan Polat, Chairman of the Board of Polat Holding, on behalf of Polat Enerji.



ICCI Award

Polat Enerji, which continues its activities in the energy sector with the aim of adding value to the world and the ecosystem and leaving a clean and sustainable world for future generations, received the "Best Wind Power Plant" award at the 10th ICCI Energy Awards Ceremony held on December 6th with the Göktepe Wind Power Plant.

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POLAT GAYRİMENKUL

Polat Holding is investing in Türkiye's locomotive sectors and operates with the principle of adding value to every area it touches. In just 11 years, Polat Real Estate Group has completed approximately 430,000 m2 of construction projects and continues to create value for the regions it operates in and its investors with its signature projects.

Polat Holding takes rightful pride in signing off on Türkiye's leading projects with its innovative vision in the real estate sector. Since its establishment in 2016, Polat Gayrimenkul has constructed an area approximately the size of 60 football fields.

Polat Gayrimenkul's first project built under the Polat Ev brand, Polat Ev Göztepe, offers a valuable living experience to the neighborhood and its residents with its 2,200 m² green area. This special site, which provides the opportunity to reach the lively atmosphere of Bağdat Avenue, the beach, and parks within minutes from the quiet streets of Göztepe, rises like an oasis in the city.

Piyalepaşa Istanbul, the largest urban transformation project realized by the private sector in Türkiye, stands out with 989 residences of different sizes and types, a one-kilometer-long shopping street, a hotel, and an arts center.

Polat Piyalepaşa Çarşı, Istanbul's new hub for arts and gastronomy, aims to attract 7.5 million visitors annually with its upscale restaurants, boutiques, contemporary art galleries, office spaces, and a parking capacity for 4,000 vehicles.

Polat Akatlar, developed by Polat Gayrimenkul in one of Istanbul's most prestigious neighborhoods, Akatlar, stands out with its 112 apartments, unique facade, sun terrace, shared spaces, commercial units, and interior design tailored for remote work.

Located in the heart of Levent, one of Istanbul's most prestigious neighborhoods, Polat Levent Exclusive redefines luxury with its 77 residences, 9 home offices, and 21 commercial spaces. Featuring unique architecture, stunning views, floor gardens, and pools, it sets a new standard for elegance.

Polat's first ointernational real estate project, Duna Pearl, is referred to as the "pearl of the Danube" with its meticulously designed 193 residences, green-filled rooftop gardens, the Four Points by Sheraton hotel featuring 105 rooms, and commercial spaces.

City Pearl, which is the largest urban transformation project in Budapest, combines Turkish and Hungarian architectural perspectives with 987 residences and a total construction area of 250,000 m², offices, a city hotel, gardens, and terraces.

Polat Ofis Kağıthane, the first project of the Polat Ofis brand, stands out with its next-generation office concept, while Polat Ofis Piyalepaşa serves as the headquarters for real estate and technology group companies, offering an A+ working environment. Additionally, the 5-story Han Spaces building, with an area of 2,750 m² in Piyalepaşa, provides a high-tech working environment for both the self-employed and organizations.

Polat Gayrimenkul, having completed the restoration of the Embassy Residence, designed by architect Giulio Mongeri in the 20th century and located in Hungary, also finished and delivered the construction of the 7-story office building that will serve as the Hungarian Embassy in Ankara.

The Spitz Villa, restored by Polat Hungary in 2013 with its cultural characteristics preserved and placed under cultural heritage protection, has been used as Polat's headquarters in Hungary since 2018.

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ENERGY

REAL ESTATE

INDUSTRY, TECHNOLOG

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HUMAN RESOURCES



CITY PEARL

430.00m²

PİYALEPAŞA ISTANBUL PREMIUM

Total construction area to date m² (equivalent to the size of 60 football fields)





564 Total Number of Employment





Polat Gayrimenkul's first project under the Polat Ev brand, Polat Ev Göztepe, was delivered in the first quarter of 2018. The project consists of 87 apartments spread across 13 floors and includes 2,2<u>00 m² of green space.</u>

Total Construction Area	15.114 m ²
Total Sales Area	10.290 m ²
Total Investment	\$ 6.000.000





Launched in November 2022 as the second phase of Piyalepaşa Istanbul, Piyalepaşa Istanbul Premium includes 348 residences, 63 commercial units, a prestigious Courtyard By Marriott hotel with 220 rooms, and a Residence Inn By Marriott hotel with 126 rooms.

Piyalepaşa Istanbul Premium, which will feature a valuable 2,000-person art and performance center for Istanbul's cultural and artistic community, stands out with its chic and modern design while elevating living standards through spacious balconies and nature-integrated terraces.

The apartments, featuring high ceilings and large windows that maximize natural light, offer living spaces ranging from 73 m² to 129 m², with various layout options such as 1+1, 2+1, and 3+1.

Total Construction Area	161.365 m ²
Total Residential Area	31.214 m ² (348 units)
Total Hotel Area	30.500 m ²
Total Commercial Area	6.640 m ²
Total Investment	\$ 341.000.000
06	



Located on an 82-acre site in Piyalepaşa, one of Istanbul's oldest and most prestigious neighborhoods, Piyalepaşa Istanbul stands out for its proximity to the D-100 highway and ring road connections, Dolmabahçe and Kağıthane tunnels, Çağlayan Courthouse, and hospitals. Reflecting elements of Seljuk and Ottoman architecture, Piyalepaşa Istanbul features stepped facades, wide eaves, bay windows, pools, and an inner courtyard system, offering a new living space without disrupting the city's and the district's silhouette.

In addition to providing shopping and entertainment through the Polat Piyalepaşa Çarşı within the project, Piyalepaşa Istanbul includes a variety of 799 apartments and 190 residences in different sizes and types, ranging from 1+0 to 4+1, designed to meet various needs and expectations.

Piyalepaşa Istanbul, one of the first projects in the world and in Türkiye to receive neighborhood-level LEED certification from the U.S. Green Building Council, also offers all the advantages of green architecture. The project not only avoids environmental disruption during its construction phase but also ensures the highest efficiency as a living space. By focusing on energy and water conservation, waste reduction, and increased efficiency, it lowers operating and maintenance costs. Effective insulation helps prevent high utility bills and carbon dioxide emissions.

Additionally, the landscape design in open areas prioritizes drought-resistant plant species to reduce water consumption, and the project's parking lot includes charging units for electric vehicles.

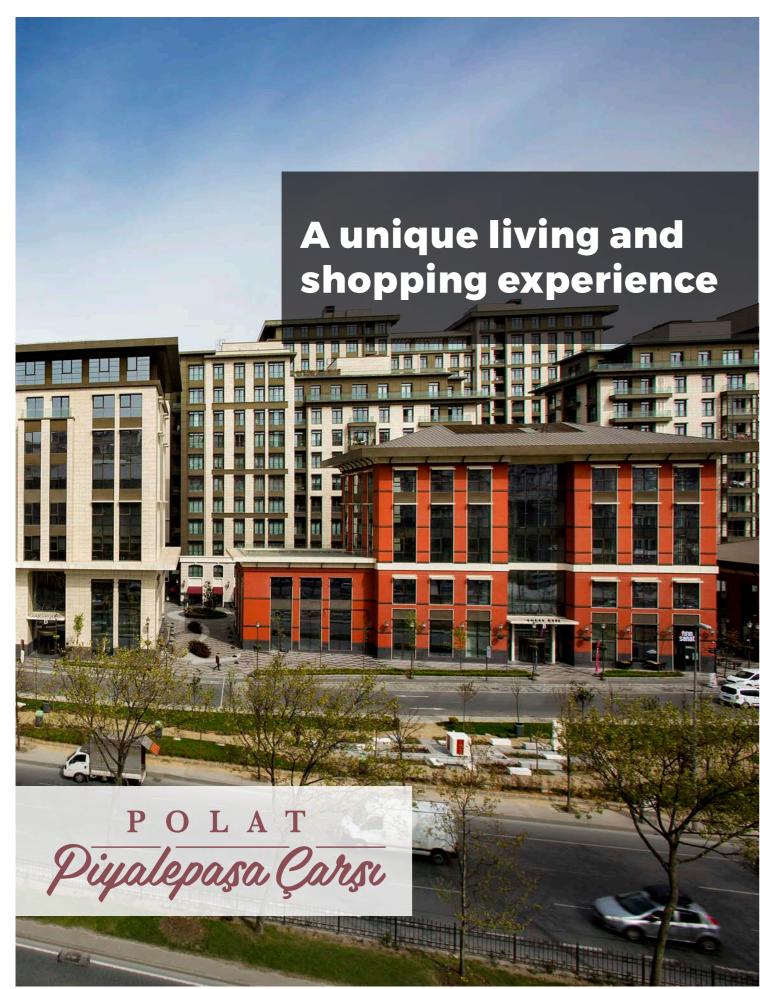
		_
Total Construction Area	290.098,26 m ²	
Total Residential Area	115.564,94 m ² (989 units)	
Total Mall Area	22.500 m ²	E
Total Office Area	8.734 m ²	MAN F APP
Total Investment	\$ 350.000.000	ROACH
	37	RCES

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Polat Piyalepaşa Çarşı

Brought to life under the assurance of Polat Holding, Piyalepaşa İstanbul stands as the largest urban transformation project undertaken by the private sector in Türkiye, offering a modern perspective on urban dynamics. The project revitalizes Beyoğlu's social and cultural heritage through Polat Piyalepaşa Çarşı.

Polat Piyalepaşa Çarşı not only hosts prestigious brands but also expands the shopping experience to an open-air setting, featuring restaurants catering to diverse tastes and art galleries that enrich the cultural atmosphere.

With the completion of the final phase of Piyalepaşa İstanbul, the shopping avenue is set to exceed a total length of 1 km. In the initial stage, 85% of the total leasable area-22,500 m²-has already been leased. Today, Polat Piyalepaşa Çarşı features 62 commercial units, including eight contemporary art galleries and Han Spaces Piyalepaşa, a flexible office space spanning 2,500 m². The second phase, scheduled to launch in 2025,



landscape.

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will include an additional 14,500 m² of commercial space featuring retail stores, dining venues, entertainment facilities for children, and hotels operating under the Residence Inn by Marriott and Courtyard by Marriott brands. This phase will also introduce a multifunctional art center that will make a significant contribution to Istanbul's cultural and artistic

With an annual target of 7.5 million visitors, Polat Piyalepaşa Çarşı draws inspiration from the architectural and conceptual elements of Nişantaşı and Beyoğlu's historic streets. Featuring carefully curated retail stores, diverse dining options, charming cafés, and art galleries, Polat Piyalepaşa Çarşı has quickly become a focal point of Istanbul's social scene. The venue also eliminates parking challenges with its four-story underground parking facility, accommodating 4,000 vehicles.





POLAT_ AKATLAR

Designed as an elegant response to Akatlar's urban transformation needs, Polat Akatlar comprises a total of 112 apartments, offering various layouts such as 1+1, 2+1, and 3+1. With features like a sun terrace, shared spaces, commercial units, and interior designs tailored to diverse needs, Polat Akatlar seamlessly blends a sophisticated lifestyle with functionality.

Polat Akatlar, adapting to the ever-changing dynamics of metropolitan living, stands out with its conveniently accessible location. Its proximity to major transportation arteries and its distance from important business and trade centers like Maslak and Levent make the project one of the most sought-after locations in Istanbul.

	Total Construction Area	21.634 m ²
1	Total Sales Area	15.373 m ²
1 - A	Total Residential Area	14.293 m ² (112 units)
	Total Commercial Area	1.079 m ² (10 units)
	Total Investment	\$ 60.000.000

POLAT LEVENT EXCLUSIVE

Polat Levent Exclusive has been thoughtfully designed to meet the evolving needs of the region. The project appeals not only to those working in the business hubs around Levent but also to individuals taking their first steps into Istanbul's urban lifestyle.

With 1+1, 2+1, and 3+1 apartment options, along with spacious balconies and access to water and green areas, the project offers a balance of proximity to the city's pace and a refreshing distance. The rooftop pools in select apartments provide an ideal escape for relaxation after a busy day. Notable features include an underground parking garage with a capacity for 138 vehicles, a 176 m^2 social area, and a 260 m^2 terrace.

Total Construction Area	24.634 m ²
Total Sales Area	14.615 m ²
Total Residential Area	11.961 m ² (77 units)
Total Commercial Area	1.845 m ² (21 units)
Total Remote Work Area	808.50 m ² (9 units)
Total Investment	\$ 70.000.000





The project will feature ground-floor shops, residential units, and office buildings, along with the integration of a 163-room, 4-star business hotel. The residential units will offer a range of options from 1+0 to 4+1, aiming to provide maximum comfort with sizes ranging from 27 m^2 to 147 m^2 .

Total Const Total Area Total Comn

Total Invest



CITY PEARL

City Pearl is being built in Budapest, Hungary, as a joint venture between Polat Holding, Nurol Holding, and Özaltın Holding. Located in the Soroksári area along the banks of the Danube River, this mixed-use project consists of residential units, office spaces, and an open-air shopping center.

Total Construction Area	244.700 m ²	REA
Total Number of Residences	987	AL ESTATE:
Total Commercial Ara	9.000 m ²	ATE
Total Investment	€ 400.000.000	

DUNAPEARL

Duna Pearl, Polat's first overseas project, is located on the banks of the Danube River in Újlipótváros, also known as "Little Manhattan." Situated opposite Margaret Island and close to the city center, metro stations, and major business hubs along Váci Út, Duna Pearl offers a dynamic living space with the expansive Szent István Park and vibrant city streets.

Duna Pearl, a mixed-use project, features 193 residential apartments and a 105-room Four Points by Sheraton hotel managed by Accent Hotel Management. The residential units range from 47 to 109 m², while the independent commercial spaces are available in sizes ranging from 36 to 301 m².

			•
truction Area	43.120 m ²		
Available for Sale	19.344 m ²		
mercial Area	6.491 m ²		HUMA
stment	€ 110.000.000		N RESOURCES
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ENERGY

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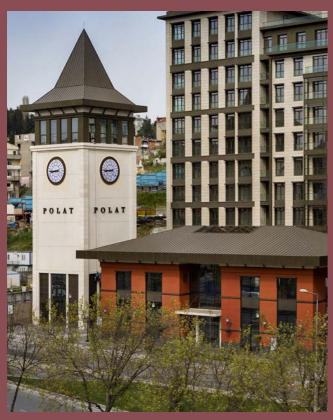
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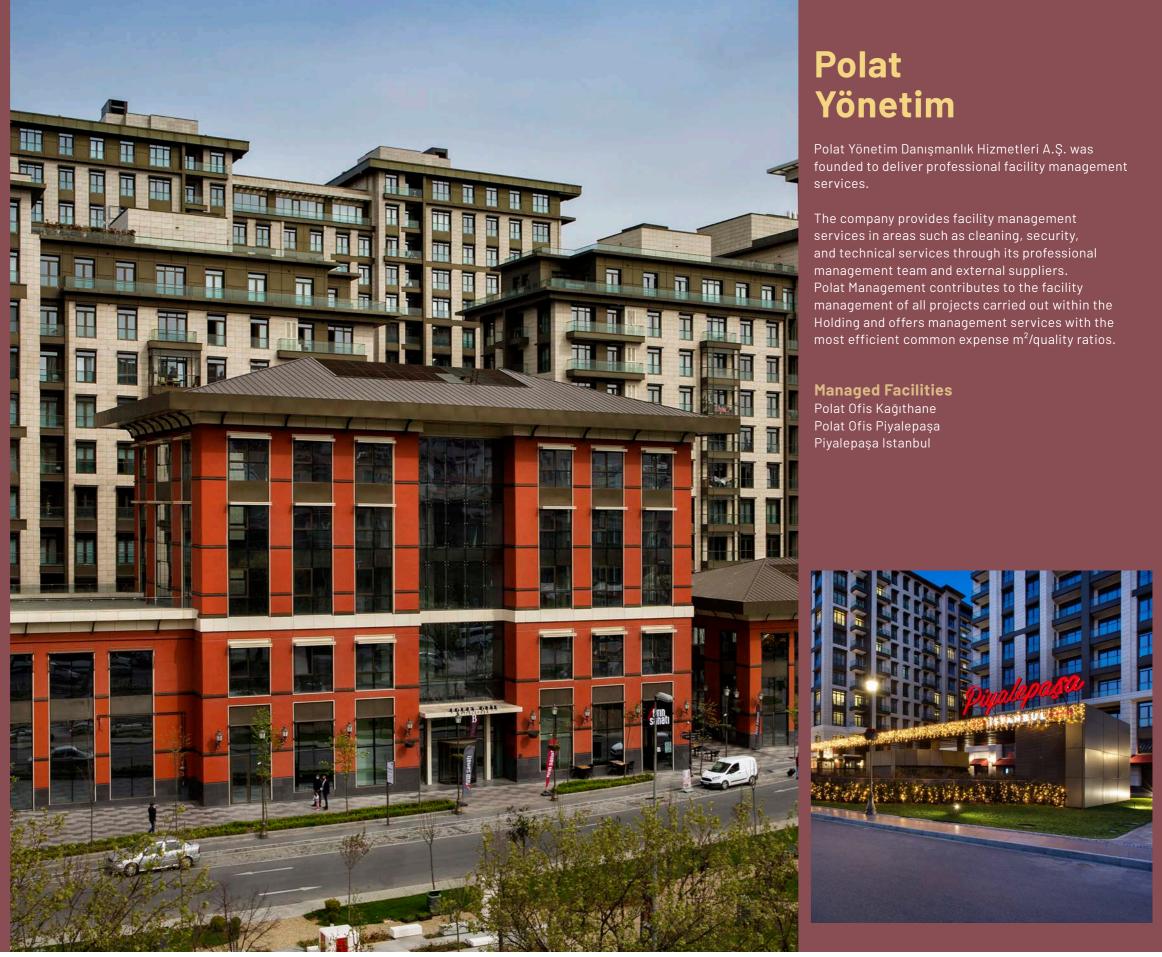
Piyalepaşa Yönetim

Piyalepaşa Yönetim Danışmanlık Hizmetleri A.Ş. was founded to take on the professional management of Polat Piyalepaşa Çarşı, the commercial section of Piyalepaşa İstanbul.

Piyalepaşa Yönetim aims to enhance recognition and quality in the commercial sections of the project. The company is also working to increase visitor numbers in the commercial area to improve the operational efficiency of the facilities.

Number of contracts signed in 2023	34 marka
Leased area in 2023 m ²	8.345 m ²
Number of stores opened in 2023	33
Area opened in 2023 m ²	7.533,17 m ²
Total leasing fee for 2023	16,07 M TL





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Polat Ofis Kağıthane

Polat Ofis's first office project, Polat Ofis Kağıthane, was designed with a new generation office concept and completed in 2014.

Total Construction Area	23.672 m ²
Total Office Area	4200 m ² (Duplex office area 700m ²)
Total Investment	\$ 10.500.000



Polat Ofis Piyalepaşa

Polat Ofis Piyalepaşa, which is also used as the headquarters for Polat Group's real estate and technology companies, opens the doors to a pleasant and efficient working environment with its high ceilings and large operable windows. In addition to providing the quality expected from an A+ office, it offers the advantage of being close to business centers and transportation routes, while also enjoying the benefits of being located within Piyalepaşa Istanbul.

Total Construction Area	12.022 m ²
Total Leasable Area	8.735 m ²
Total Investment	\$ 40.000.000



Restored by Polat Hungary in 2013, Spitz Villa (built in 1895) was preserved with its cultural features and placed under cultural heritage protection. Since 2018, it has been used as Polat Hungary's headquarters. The four-story project, located on a total area of 2,046 m², includes approximately 1,000 m² of front and back gardens, a parking area for 18 vehicles, a bicycle parking facility, and an information section.

Total Indoor Area

Total Investment



Han Spaces, established through a partnership between Alkaş and Nurus, is a new-generation collective workspace model inspired by the unifying power of traditional Anatolian hans, which enhance productivity and foster collaboration. The Han Spaces building in Piyalepaşa spans 2,750 m² across five floors. The space offers office areas in various sizes and styles for the self-employed or company employees, with a focus on occupational health and safety (OHS) principles, as well as high-level technological infrastructure.

Total Indoor Area



Renovation of the Residence Building and Office Building of the Hungarian Embassy in Ankara

The restoration of the Hungarian Embassy Residence, designed by the famous period architect Giulio Mongeri, who is known for his signature on some of Türkiye's prominent structures like Saint Antoine Church in Beyoğlu, has been completed along with the construction of a 7-story office building that will be used as the Hungarian Embassy in Ankara. The project consists of a new 7-story office building with a total enclosed area of 4,385 m², designed with modern aesthetics incorporating special landscaping work.

Total Construction Area	9.152 m ²
Total Office Construction Area	4.385 m ²
Residence Area	1.270 m ²
Total Investment	€ 18.000.000
	/5

Spitz Villa

3.486 m ²
€ 7 000 000

Han Spaces Piyalepaşa **New Generation Shared Office**

2.500m²

CORPORATE PROFILE

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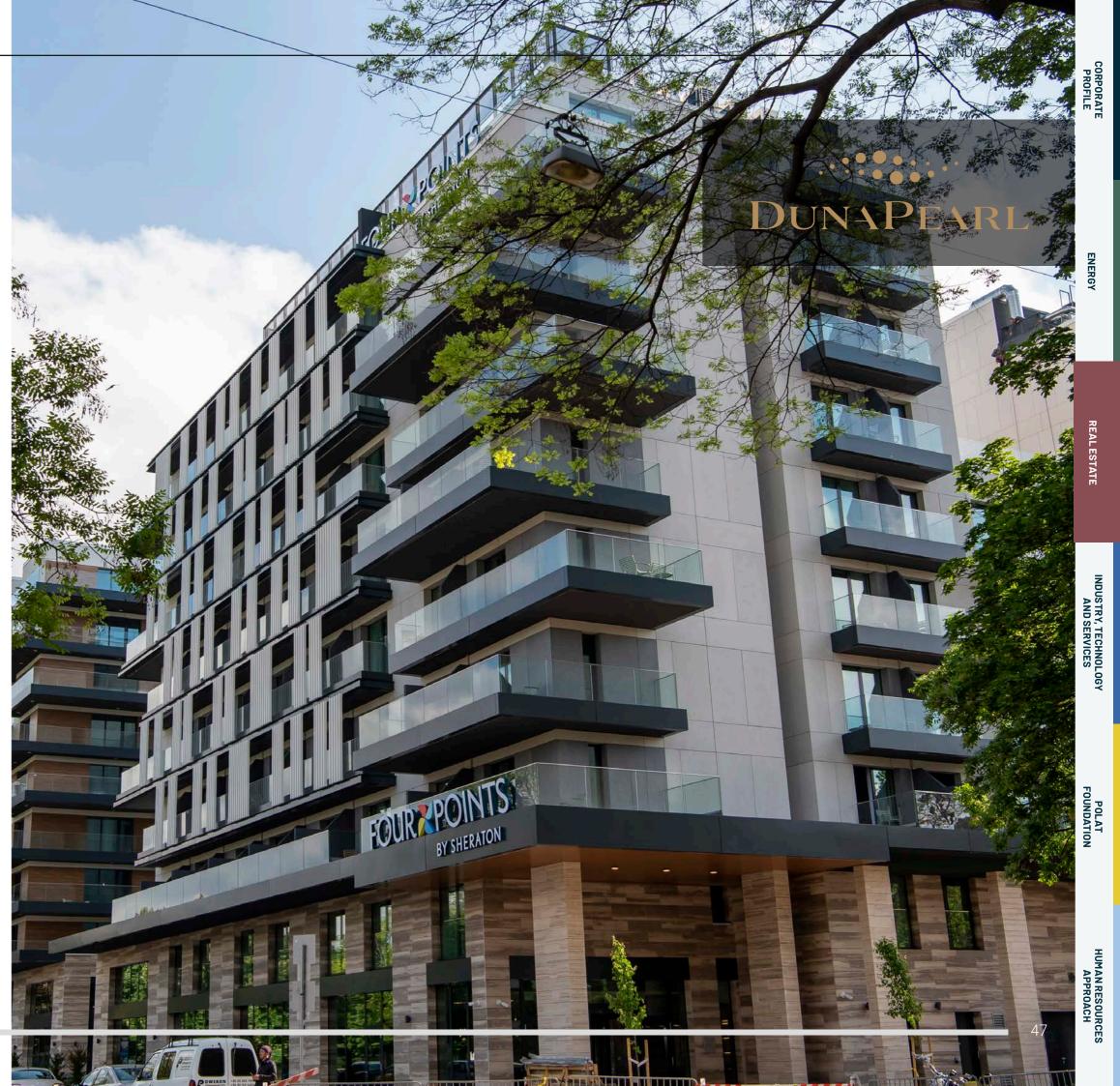
HUMAN RESOURC APPROACH

Awards & Certificates

Duna Pearl, Polat's first international project, has been awarded Gold certificate in the LEED Energy Certification System by the U.S. Green Building Council (USGBC), one of the most prestigious international industry standards. The LEED (Leadership in Energy and Environmental Design) certification, based in the U.S., is the most widely used green building rating system worldwide, rewarding large building complexes for their energy solutions, modernity, and construction quality.

The project was awarded this certification due to its compliance with European Union building regulations, utilizing at least 20% renewable energy, and incorporating various cooling and heating solutions, including a state-of-the-art heat pump system that generates hot water from air heat. Additionally, its contribution to the sustainability of the surrounding area played a key role in earning this certification.





INDUSTRY, TECHNOLÓGY, AND SERVICES

- > Polat Innovation Technology
- > Poloptech Optics and Space Industry
- > Poltech Electronic Systems
- > ALX Polat Foreing Trade
- > Activities

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INDUSTRY, TECHNOLOGY, AND SERVICES

Polat Holding, shaping its investments with the understanding of producing domestic and nationally, contributes to the Turkish economy and the country's reputation with high-security, quality, and qualified products and services under the Industry, Technology, and Services Group.

Polat Innovation Technology

Polat Inovasyon was established in July 2023 as the parent company of Polat Holding's Industry, Technology, and Services Group. The company initially acquired shares in Poltech and Poloptech from Polat Holding. It commenced its operations by obtaining a preallocation of a 40,000 m² plot of land in the Ankara Aerospace and Aviation Specialized Organized Industrial Zone (HAB).

In the technology sector, the focus is on product diversification and production in the domestic market, while in international markets, the emphasis is on integration projects and trade of materials/products within the scope of secure document trade.

The company continues its efforts to expand the existing capacity of its precision optical investments in the industrial sector, penetrate overseas markets, and diversify its product range. Additionally, the aim is to identify high value-added/profit margin critical components and niche technology products that can replace imports, as well as to engage in their production and trade.

As part of the five-year strategic plan, the focus will be on growth in existing sectors, and potential investments that are seen as opportunities will also be evaluated.

The goal is to ensure the sustainability of localized products and systems through the implementation of all targeted production and trade projects.



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Poloptech Optics and Space Industry

Established with 100% domestic capital, Poloptech produces high-quality precision optics in its state-of-the-art facilities, leveraging capabilities in grinding, polishing, and optical coating.

Poloptech Optik ve Havacılık Sanayi A.Ş. completed its production infrastructure in 2023 and, with its state-of-the-art diamond turning, CNC grinding, polishing, and optical coating machines, meets the precision optical component needs of private companies and institutions in our country with the highest quality.

In addition to its precision optical manufacturing, Poloptech also provides support and consultancy services in the design, production, integration,

maintenance, and testing of optical systems to companies operating in the precision optics sector both domestically and internationally.

Poloptech, with the capability to grind optics up to 340 mm and polish optics up to 500 mm in size, manufactures both spherical and aspheric optics at its production facilities. Additionally, the company provides tailored coating solutions to meet the specific requirements of its customers.

Poloptech has completed the infrastructure required for the production and testing of large optics used in satellite cameras and astronomical telescopes, which demand specialized manufacturing and measurement techniques. The

company is also actively conducting the necessary work to ensure that mini satellite cameras are developed domestically with national and local resources.





Optical Coating Service

Poloptech possesses the design and process capabilities for coatings on all types of optical filters and windows tailored to customer requirements. After production, the necessary tests are conducted to ensure quality before delivery.



Testing

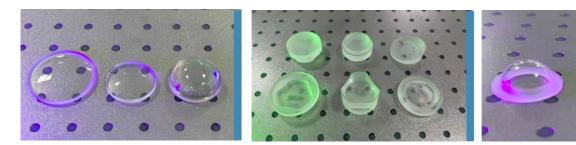
Poloptech provides support and consultancy services to its customers in the design, production, integration, and testing of satellite cameras, leveraging its knowledge and experience. Additionally, the company continues its efforts to produce mini satellite cameras with domestic resources to meet the needs of our country in the space industry.

Production of Optical Systems

Poloptech provides support and consultancy services in the prototyping, series production, integration, and testing of optical systems designed by its customers.

Production of Optical Components

Poloptech provides comprehensive support and consultancy services in determining the characteristics of optical components used in its customers' optical systems, as well as in their production and testing.









Satellite Camera Design, Manufacturing, Integration, and



Design of Large Optics and Optical Systems

Poloptech provides technical support and consultancy services to its customers in the field of optical design and the opto-mechanical design of large optics.

Additionally, leveraging its expertise and experience, Poloptech provides support to its customers in all processes related to system engineering, from defining system requirements to transitioning to production.

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HUMAN RESOURCES APPROACH

Poltech Electronic Systems

Poltech offers a wide range of end-to-end and integrated solutions in the field of high-security document technologies, providing products and services from A to Z.

Poltech Elektronik Sistemleri Ticaret A.Ş., established in September 2022, is a 100% subsidiary of Polat Holding.

Poltech's areas of activity include the design and production of secure documents such as passports, national ID cards, driver's licenses, vehicle registration certificates, title deeds, birth certificates, diplomas, and tax stamps.

Additionally, it encompasses the establishment of all necessary turnkey systems for processes like data recording and personalization, enabling the delivery of these documents in printed form to citizens.

Poltech provides services related to all types of machinery, equipment, raw materials, software, consultancy, and training in the field of secure document technologies. As a system integrator, it is also involved in the establishment of facilities necessary for the production of secure documents.

In this context, collaborations are being established with international manufacturers, and system integration projects are being planned for international markets. Market development activities are being carried out for countries in Africa, the Middle East, Turkic Republics, South America, and the Balkans, and bidding opportunities are being monitored.

In 2023, participation in TRUSTECH, the most significant international fair in the industry, allowed for close monitoring of developments in the sector.

Investment projects are being developed to produce important strategic components of government identity documents domestically and locally. Feasibility and infrastructure studies have been completed for some critical products.



Fields of Activity

System Integration

- Establishment and operation of a registration and personalization center
- Establishment and operation of a passport production facility
- Establishment and operation of a card production facility

Product Supply

- Raw materials for the production of all types of security documents
- Secured paper-based documents
- Passport booklet (Polycarbonate or paper data sheet)
- Polycarbonate and PVC based security cards

Machinery & Equipment

Procurement of equipment and software tools related to secure document technologies

Consultancy Areas

- Turnkey consultancy for the establishment of secure document production facilities
- Security printing design for all types of secure documents
- Know-how transfer and training programs
- Facility certification consultancy
- Product testing and certification consultancy
- Backup supply and process management for secure documents



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ALX Polat Foreing Trade

Established in 2015 as the official representative of the Hungarian Export Promotion Agency (HEPA) for Türkiye and Greece, ALX Polat Dış Ticaret acts as a bridge between the two countries to foster the development of bilateral trade relations. The company operates with six offices in total, located in Istanbul, Ankara, Izmir, and Bursa in Türkiye, as well as in Athens and Budapest. ALX Polat Dış Ticaret also operates in line with the Hungarian National Export Strategy, promoting the products and services of Hungarian companies in the Turkish and Greek markets, contributing to the growth of mutual trade and playing an important role in the economic development of both countries.



Areas of Activity

- Conducting company-specific market studies related to sectors and products.
- Finding suitable business partners for international companies entering the Turkish market.
- Identifying appropriate international suppliers for Turkish companies.
- Assistance in organizing and conducting one-on-one business meetings.
- Participating in country fairs and trade exhibitions in Türkiye alongside the companies served.
- Increasing the visibility of companies by utilizing traditional and digital media channels.
- Promoting relevant countries by making country presentations to chambers of commerce, associations, and organizations.

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Activities

JANUARY

A Memorandum of Understanding signing Medium Enterprises Development and Support

MARCH

Polat Dış Ticaret organized the national stand of Hungary at EXPOMED, held in Istanbul from March 16 to 18, 2023, showcasing medical devices, technologies, medical supplies, orthopedic products, healthcare services, and hospital equipment.

MAY

Polat Dış Ticaret participated in the "Ankara Factory Opening Ceremony" organized by Medicor on May 3, 2023.

FEBRUARY APRIL The "18th International AgroExpo Agriculture Polat Dış Ticaret participated in the General Fair," held in Izmir from February 1 to 5, 2023, Assembly of the Turkish Trade and Industry Chamber (TSOB) held at TOBB Plaza on April 7, saw participation from companies from nearly 2023. 50 countries, including Hungary and Türkiye.



OCTOBER

in Budapest on October 10, 2023, was attended by 46 representatives from 40 Hungarian



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NOVEMBER

During the Hungary Country Day held on November 14, 2023, participants from firms that are members of the Ankara Chamber of Industry (ASO) were informed about government incentives in Hungary, potential investments, and highlighted sectors.





POLAT FOUNDATION

HUMAN RESOURCES APPROACH

POLAT FOUNDATION

- Mission Vision Manifesto Goal >
- The Story of Polat Foundation >
- 2023 Activities >
- " Green Light for the Future" Corporate Social > Corporate Social Responsibility Project.

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"Together For A Better Future!"

POLAT VAKFI

HUMAN RESOURC

POLAT FOUNDATION

Mission - Vision - Manifesto - Goal



Mission

To support our community in Türkiye through the development of facilities and social assistance in the fields of education, sports, environment, and culture, contributing to the growth of Turkish individuals as educated citizens with a high cultural level, committed to the principles of the Republic, and beneficial to the nation through our activities in these areas.





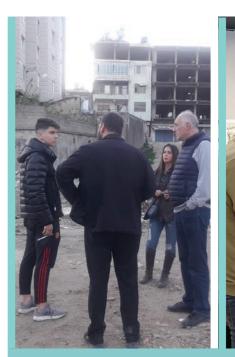
The Story of Polat Foundation

Founded in January 2023 under the leadership of Adnan Polat and his family, the aim of Polat Foundation is to support our community in Türkiye through the development of facilities and social assistance in the areas of education, sports, environment, and culture. Through these activities, the foundation seeks to contribute to the raisingof individuals who are educated, committed to the principles of the Republic, and beneficial to the country.

In the days following the foundation's establishment, Polat Foundation's first initiative was focused on providing assistance and emergency response due to the earthquakes centered in Kahramanmaraş that occurred in

February 2023. The foundation has been involved in relief efforts in the affected provinces, continuing its humanitarian aid in the tent cities it established in İskenderun and Samandağ for those affected by the earthquake.

Polat Foundation promptly and efficiently delivered emergency aid to the earthquake-affected region from the very first day. In collaboration with TÜREB (TürkiyeWind Energy Association), the foundation sent hundreds of technicians to the area immediately after the earthquake to provide infrastructure repair support. Additionally, during the initial days following the earthquake, the foundation transported hundreds of generators and tents to the region. It also collaborated with Galatasaray Sports Club to send food and aid in-kindto the affected areas.







Polat Foundation delivered 86 fully equipped containers to Gemlik Container City and opened the Polatköy Settlement with 123 living-area containers in Samandağ, Hatay. Following this, the foundation joined forces with the Koruncuk Foundation to focus on projects that prioritize access to education for girls in the earthquake-affected region, concentrating on the continuity of social life and educationin-situ. In addition to all these efforts, support has been provided to the relatives of Polat employees affected by the earthquake, and this support continues.

Polat Foundation has continued to take responsibility for the process following the acute phase of the earthquake, launching a brand new project focused on social support in August 2023. In collaboration with Samandağ Municipality, the foundation has opened the Suna Polat Youth Center in the district of Samandağ, Hatay.

The Suna Polat Youth Center is a communal living space with a capacity of 350 people, designed to facilitate developing social relationships and engaging in leisure activities for the residents of the region. With its socialization area, cafeteria, and spacious location by the seaside, the Suna Polat Youth Center also serves as a recreational facility. It fully supports sports activities with its professional basketball and volleyball courts.

In addition to all of these , Polat Foundation continues its efforts by collaborating with various institutions and organizations. It supports disadvantaged regions through partnerships with leading institutions such as Feyziye Mektepleri Vakfı Işık Okulları, Koruncuk Foundation, and Nesin Foundation.



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2023 Activities



APRIL - MAY

FEBRUARY - MARCH

During the chronic phase of the earthquake, individual and collective support was delivered to areas including İskenderun's Gemlik Container City as well as dıyaman and Kahramanmaraş. This assistance included containers, tents, hygiene supplies, blankets, heaters, generators, water tanks, food supplies, and more.



MAY - JUNE

The operational launch of PolatKöy Konteyner Kent. Interior furnishings of the living containers include refrigerators, water heaters, bunk beds, mattresses, tables/chairs, bedding sets, fans, washing machines, dryers, and more.

JUNE - JULY

Collaboration process with the Koruncuk Foundation.







JULY-AUGUST

Collaboration process with the Nesin Foundation.

Polat Energy "Green Light for the Future" corporate social responsibility project.

AUGUST-OCTOBER

Construction process of the Suna Polat Youth Center and Sports Field.



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NOVEMBER

DECEMBER

Sponsorship agreement with Anadolu News Agency for the preservation and promotion of our country's cultural assets and the collaboration process with Feyziye Mektepleri Vakfı Işık Okulları.



Green Light for the Future corporate social responsibility project

The "Green Light for the Future" project, initiated in December 2023 as a collaboration between Polat Energy, Türkiye's leading company in wind energy, and Polat Foundation, aims to contribute to the development of conscious and environmentally friendly generations across Türkiye, focusing on the plant regions of Polat Energy in its initial year.

The "Green Light for the Future" project, aimed at contributing to the sustainable use of natural resources and the establishment of a culture of renewable energy and sustainability in line with the United Nations' Sustainable Development Goals, consists of various modules such as Teacher Trainings and Energy Workshops.

Within the framework of the Teacher Trainings organized in collaboration with the Provincial Directorates of National Education, the aim is to raise teachers' awareness of climate change, sustainable development, and renewable energy, enabling them to guide future generations.



Energy Workshops, organized to raise awareness among 3rd. and 4th grade students about clean energy, introduce fundamental concepts of renewable energy, wind power, and sustainability through various interactive activities. These workshops provide students with the opportunity to practically experience how electricity is generated from wind energy by building wind turbine models. They also help develop students' design-thinking skills and contribute to nurturing a more conscious and impactful generation regarding sustainability.

As part of the project, for which the field organization process began in December, 7 Teacher Trainings and 70 Workshops were conducted in 30 different schools across 7 different cities by the end of the 2023-2024

academic year. In the "Green Light for the Future" project, nearly 500 teachers and 2,800 students were reached by the end of the 2023-2024 academic year.

The first step of the project was taken in Kırşehir, where the Geycek Wind Power Plant owned by Polat Enerji is located. On the evening of Thursday, December 14th, 100 classroom teachers from various elementary schools in Kırşehir participated in the Teacher Training. The teachers who completed the training guided approximately 400 students in 3rd and 4th grades, who ignited a hopeful green light for the future with their curious gazes and excitement during the Energy Workshops held on December 20-21.

In the 2023-2024 academic year, after Kırşehir, our project also met with students and teachers in the provinces of Balıkesir, İzmir, Manisa, Nevşehir, Niğde, and Yalova.

Figures for the 2023-2024 Academic Year:



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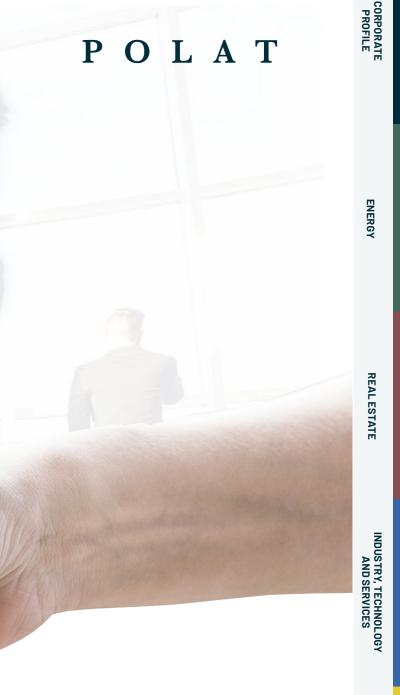
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- > Human Resources Policy
- > Our Organization and Workforce
- > Employee Development and Motivation
- > Polat Academy
- > The Power of Our Diversity
- > The Art of Being a Team
- > Digital Transformation





IUMAN RESOURCES APPROACH

Human Resources Policy

At Polat, our Human Resources approach aims to provide employees with a trustworthy, transparent, and fair working environment. We support this goal through our vision, mission, and practices; we embrace corporate values such as continuous development, trust, teamwork, ownership, and leadership as the fundamental principles of our organization.

We manage recruitment, performance evaluation, career planning, training, and development processes while adhering to our ethical values and principles. With the perspective that "our greatest value is our employees," we aim to create value in all regions and sectors where we operate, contribute to society, and effectively leverage our knowledge and experience on an international scale.

As Polat, we say, 'Our greatest asset is our employees.



Employee Development and Motivation

We understand that our success in the business world is measured not only by the size of our numbers and tangible assets but also by the strength of our most valuable asset—our employees. We recognize that the cornerstones of sustainable growth are the skills, motivations, and commitments of our employees, and we take steps in this direction accordingly. Based on our core principles of teamwork, effective communication, leadership, continuous improvement, adaptability to change, and trust in ownership, we implement human resources policies that emphasize integrity, transparency, and equality in all our work areas. By developing value-adding human resources strategies, we contribute to the sustainable success of our employees and our organization.

Employee Development and Motivation

We prioritize the satisfaction, development, team spirit, and open communication of our human resources, which support our sustainable growth, as a corporate priority. In this regard, we monitor the work-life balance of our employees and offer incentive and reward programs aimed at enhancing their performance, as well as talent development and career opportunities.

In line with Polat's strategic objectives, we structure our training programs to support not only the professional development of our employees but also their personal growth. We continuously enhance our performance management system to contribute to a highperformance culture.

We focus on enhancing the experiences of our employees by providing a working environment that facilitates their lives and reflects our culture.

We measure employee satisfaction through digital platforms, evaluate the feedback we receive from our employees, and diligently carry out improvement efforts. In this context, in 2023, we achieved an 87 % participation rate in the Great Place to Work survey, which will support our goal of becoming a "preferred" and "happier"







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Polat Academy



In the Polat Academy Intern Development Workshop, we provide third and fourth-year university students with the opportunity to experience working life in their field of interest for one year. Our Workshop program, established to attract and develop new talents in our strategic growth areas, received 6,500 applications in 2023. Through this program, participating students gain experience in various groups, departments, and companies under the Polat umbrella, and those who successfully complete the internship program join our team.



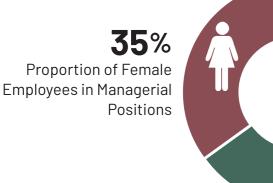


The Power of Our Diversity

We believe in the power of diversity; we are convinced that cultural, gender, and experiential diversity enhance corporate success. We experience the role and benefits of diversity in the business world and integrate women's employment and equal opportunities into every aspect of our organizational activities.

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With 70 years of experience, we are committed to including the most distinguished professionals in the business world within our organization. We take pride in the fact that 35% of our managerial positions are held by women.



65% Proportion of Male Employees in Managerial Positions

The Art of Being a Team

We measure the satisfaction and engagement levels of our employees; we develop action plans to enhance employee satisfaction and loyalty, and we organize team activities in line with these efforts.



Digital Transformation

Through digital transformation projects, we aim to maintain employee experience and process efficiency at the highest level, ensuring that business processes adapt to digital technologies.



Our Polat Sailing Team, which continues to grow and write great success stories with the participation of our new colleagues, clinched the championship title in the IRC3 category of the 2022 Istanbul Sailing Club Yacht Trophy. In 2023, they also achieved 2nd place in the 38th Year Admiral's Cup Bosphorus Races.





Within the scope of digital transformation, we have implemented numerous projects in Human Resources processes, including recruitment, performance management, payroll management, and training and development. In the upcoming period, we aim to complete projects related to career development and further develop existing projects.

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